The Nelson Mandela Museum (NMM), with four sites, namely Bhunga Building, Mthatha, Nelson Mandela Youth and Heritage Centre in Qunu, O.R. Tambo Garden of Remembrance, Nkantolo and Ngquza Hill Memorial, Flagstaff, has dynamic and enviable opportunities to serve South Africa, as stewards of a living legacy, to share and teach the true story of Nelson Mandela in context, in ways that inspire and empower people.

The Museum invites applications from suitably qualified, committed, competent and experienced South Africans to serve as **TEMPORARY CHIEF FINANCIAL OFFICER.**

POSITION: CHIEF FINANCIAL OFFICER

(5 MONTHS FIXED TERM CONTRACT)

REF.: CFO 10/2026

REMUNERATION PACKAGE: PATTERSON GRADE D3 (R1 313 360 per annum Total Cost to Employer).

PURPOSE OF THE POSITION:
The Chief Financial Officer will have delegated responsibility from the Chief Executive Officer and will ensure that effective financial controls are in place, play an active role in risk management as well as accountability to the Chief Executive Officer and Council for financial success, asset management, resources and compliance with all financial regulations. The incumbent will report to the Chief Executive Officer and lead the Finance, Supply Chain Management, Human Resource Management, and Security, Facilities and Logistics functions.

KEY REQUIREMENTS:

- A B.Com or B.Compt degree (NQF level 7) with Financial Accounting as a major, or an equivalent qualification from an accredited institution recognised by SAQA.
- Registration with SAICA or SAIPA will be an added advantage.
- At least eight (8) years' experience as a Financial Accountant, of which five (5) years must have been at management level, preferably in public sector financial management.
- An excellent knowledge of Accounting principles and flair for figures is essential.
- Sound experience in preparing Annual Financial Statements in accordance with GRAP.
- Relevant knowledge of the Public Finance Management Act, 1999 (Act 1 of 1999) PFMA, the Preferential Procurement Policy Framework Act, 2000 (Act 5 of 2000) PPPFA, National Treasury guidelines as well as other relevant prescripts within the public sector.
- Advanced ability to analyse financial information.
- High-level people management and conflict management skills, with strong problem-solving ability.
- Advanced computer literacy, including MS Word, Excel and PowerPoint, and financial packages such as Pastel Evolution and CaseWare.
- Advanced senior level verbal and written communication skills.

Demonstrates the leadership values espoused by Tata Nelson Mandela

- A valid driver's license.

KEY RESPONSIBILITIES:

- Manage, develop and direct financial plans for the strategic business plan of the NMM.
- Plan, organize and control all the activities of the financial programme.
- Lead, direct and monitor Supply Chain Management to ensure compliance with the applicable regulatory framework.
- Coordinate and prepare all aspects of the annual operating budget, capital budget and the Medium-Term Expenditure Framework.
- Ensure monthly and quarterly financial and performance reporting in compliance with National Treasury guidelines.
- Provide Strategic budgeting and revenue management of the NMM.
- Formulate and implement financial policies, procedures and systems.
- Ensure compliance with the PFMA, Treasury Regulations and GRAP.
- Report timeously and accurately to the CEO, Council and stakeholders.
- Establish and maintain appropriate internal control.
- Conduct financial analysis of current and future plans of NMM for sustainability.
- Ensure that approved budgets are adhered to by programme heads.
- Ensure that adequate funding is available to enable the Museum to optimise its core business operations, including sourcing funding additional to the budget allocation.
- Assess and manage risks, including tax, financial, safety and internal control risks.
- Ensure proper management of the conditional grant.
- Implement a year-end close process and coordinate the Annual Report, ensuring that Annual Financial Statements are compiled in line with National Treasury's reporting framework
- Compile and monitor an audit action plan to address the findings of the Auditor-General and internal audit
- Ensure that a Fraud Prevention Plan is implemented and operational
- Ensure that a comprehensive asset register is maintained and that assets are managed and disposed of in line with policy
- Oversee the Human Resource Management, IT, Risk and Compliance, and Security, Facilities and Logistics functions

To apply for this position, interested applicants are required to forward a comprehensive CV, certified copies of qualifications not more than six (6) months together with a motivational letter stating reasons for being the candidate of choice clearly marked **REF: CFO 10/2026** to:

Email to: lumka@warriortalent.co.za

NB: Correspondence will be entered into with shortlisted candidates only. If you have not been contacted within six (6) months of the closing date, please consider your application

unsuccessful. Applicants with a foreign qualification must submit a SAQA evaluation report of their qualifications. The NMM reserves the right not to fill this advertised position. The NMM is an equal opportunity and affirmative action employer, committed to the achievement and maintenance of equal and fair representation (race, gender and disability).
The NMM fully subscribes to the principles of Employment Equity, and these principles will be applied in the appointment to this position. Preference will be given to South African citizens. All shortlisted candidates will be subjected to a competency assessment and, with their written consent, to criminal record, credit, qualification and reference checks. People with disabilities are encouraged to apply.

Personal information submitted by applicants will be used for recruitment and selection purposes only, in accordance with the Protection of Personal Information Act 4 of 2013 (POPIA).

For all enquiries, contact **WARRIOR TALENT at 011 058 0030 / 011 075**

2744 or lumka@warriortalent.co.za**. Closing date: TUESDAY, 03**

NOVEMBER 2026

Signed by:NONTLAHLA DALINDYEBO
Signed at:2026-11-02 11:32:11 +02:00
Reason:Witnessing NONTLAHLA DALINDYEBO

NONTLAHLA DALINDYEBO lawtrust

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N Tandwa-Dalindyebo – Acting CEO